Little Rock School District Certified Personnel Policy Committee Meeting Minutes December 14, 2020 at 5:30 p.m. Zoom

Called to Order at 5:34 p.m. by Chair LaKeitha Austin

Present: LaKeitha Austin, Shani Baker, Heather Blockett, Jon Coleman, Jennifer Croft, Erin Duck, Renee Edmondson, Charita Futrell, Gladys Godley, Teresa Knapp Gordon, Antonette Henderson, Julie Hunt, Aretha Jackson, Etoyi Jones, Jenna Jones, Cathy Koehler, Katie LaBerg, Betty Larry, Michelle Mills, LaToya Morgan, Liz Morris, Kristy Mosby, Megan Prettyman, Holly Richards, Randy Rutherford, Shelly Stacker, Dr. Jewell Stout, Twyla Tate, Emily Vaughn, Michele Walls, Doris Wesson

Motion to Set the Agenda with Flexibility

Moved – D.Wesson Seconded – K. Mosby Vote *For*: 31 (Unanimous) Motion Carried

Motion to Accept the Minutes from November 9, 2020					
Moved - L. Morgan	Seconded – H. Blockett	Vote For: 31 (Unanimous)			
		Motion Carried			

Motion to remove October 18, 2020 as a No-Work Day and move students last day for the school year to Friday, May 27, 2022.

Moved- L. Morris Seconded – D. Wesson		Vote For: 31 (Unanimous)
		Motion Carried

Motion to have elementary and secondary certified staff flip the district-level PD on the 10th and 11th per past practice. On the day certified staff are not in district-level PD on either the 10th or 11th, teachers will do three hours of ACT 1309 hours which must be documented and have a three hour PD in their buildings. On August 12, certified staff will do 6 (six) ACT 1309 hours.

Moved – T. K. Gordon Seconded – K. Mosby

Friendly Amendment to Motion that no meetings of any kind will be held on the Teacher Work Day, Friday, August 13, 2021. Accepted by Maker.

Moved – C. Koehler	Seconded – M. Prettyman	Vote For: 31 (Unanimous)		
		Motion Carried		

LRSD Virtual Learning Site Proposed to Begin in 2021-2022 School Year - Mr. Randy Rutherford, Executive Director of Secondary Schools and CPPC Member, provided insight to the early discussions that are on-going about a Virtual Learning Site being considered for next year. He reminded all that none of us can predict what will happen by the time the new school year arrives. The goal is to provide students and their parents/guardians a true virtual environment for those who may need or desire one while the overwhelming majority of students are expected to be attending face-to-face (F2F).

- 1. The vast majority of teachers will be teaching at their sites to only F2F students.
- 2. Those teachers who teach virtually full-time would be housed at West High School of Innovation.
- 3. A few teachers who teach courses where there are not enough students to make a class at different sites to fill such as AP Economics might be at their assigned schools and teach one-period virtually (think Distance Learning) so students at all high schools have the option of taking that course.
- 4. Everything would be done to avoid a situation where a teacher is teaching F2F and virtually at the same time.
- 5. Teachers will be included in the planning of the Virtual Learning Environment.
- 6. Students who select this option would participate in Sports, Band, Choir, etc. at their assigned school.
- 7. Students would only be able to transition to a F2F or virtual environment at semester. Once they start a semester F2F or virtual they must remain there until a new semester begins.
- 8. The suggestion was made that if a teacher teaches a class F2F and a class virtually they be provided a prep period for each class since teachers must prepare for different types of instruction.

<u>Clarification on Parkview Arts & Science Magnet High School Offerings</u> - Mr. Randy Rutherford, Executive Director of Secondary Schools and CPPC Member, provided insight to the changes taking place in the offerings at PASMHS beginning with the 2021-2022 school year.

1. PASMHS is out of physical space to house their Engineering tract offerings. The classes are full.

2. LRSD explored adding a portable building, but that is not allowable.

3. Only the Engineering tract is being moved to Hall High School where there is space to meet the needs of the classes.

4. The two teachers currently teaching the classes at PASMHS will remain there until the Sophomores in the program graduate from the high school.

5. PASMHS has and will continue to have 50 (fifty) Science seats from which eighth grade students may select as they select which high school to attend.

6. The PASMHS Science teachers will not lose their jobs.

Motion that the LRSD Certified PPC oppose the use of Virtual Fridays for Professional Development at the site or district level. If LRSD administration decides to proceed offering district level PD to certified staff, CPPC Chair LaKeitha Austin will send an email to the entire district and the newly installed School Board sharing the motion, rationale, and vote of the CPPC members.

Moved – T.K. Gordon Seconded – R.Parson

Friendly Amendment by L. Morris not accepted by the Maker and is Withdrawn

Amendment to the Motion that teachers would have the option to attend R.I.S.E. Training only on Virtual Fridays.

Moved – R. Rutherford	Seconded – R. Robinson	Vote: For 9	Against:19
		Abstained: 1	Motion Fails

Vote on Original Motion For: 24 Against: 1 Abstained: 11 Motion Carried

<u>Virtual Fridays Q & A: Questions from LRSD Certified Staff posed by Chair Austin</u> <u>Responses by R. Rutherford</u>

1. Who watches students who attend school on VFs? A decision made at each site.

2. Will buses run as normal and meals be provided? Yes.

3. Should teachers plan create new assignments for students to do on VFs? No. It is a day for students to catch up/make-up work and/or receive individual/small group teacher support.

4. Are teachers required to come to their buildings? Yes.

5. How are teachers to take attendance of students on VFs? Students should be marked present it they turn in work by 11:59 p.m.

Other Issue Q & A: Questions from LRSD Certified Staff posed by Chair Austin Responses by R. Rutherford

1. Has the middle school alternative site been closed? No. There are three students. There is staff from the site that is being assigned to other sites. If there are staff members who have not been reassigned, they need to contact Mr. Robert Robinson, Executive Director of Human Resources.

2. Is there a way that National Board Certified Teachers may receive their state bonus in multiple checks to avoid the high taxes on the amount? Mr. Robert Robinson, Executive

Director of Human Resources and CPPC member, will contact Mr. Kelsey Baily, LRSD Chief Financial Officer, about this and provide the CPPC a reply at the January meeting.

Moved Adjournment at 8:03 p.m. – K. Mosby